



EDUCATION AND TRAINING POLICY

Sports clubs/organisations that take responsibility for children in sport should ensure that Sports Leaders are competent to provide safe and rewarding experiences for those in their care and that Sport Leaders are provided with the appropriate training for their activity. Training and education opportunities should also be made available to parents/guardians as appropriate.

Both sports councils ('Irish Sports Council' and 'Sports Council for Northern Ireland') have established support to assist sports organisations in implementing the Code and child protection training.

The ISC have appointed a project leader to assist and liaise with governing bodies and local sports partnerships and to implement the code at national and local level through workshops and training sessions. Some training is delivered in conjunction with the local health services executive area boards.

It is important that National Children's Officers/Designated Persons and Club Children's Officers/Designated Persons receive appropriate training for their role. In addition all leaders working with young people should be updated with the code by attending the 'Child Protection in Sport' Awareness training, which includes information on codes of conduct, recruitment and selection and awareness of the appropriate club response to allegations of child abuse. Club Children's Officers/Designated Persons can then complete the 6-hour Children's Officer training.

Child Safeguarding

- All volunteers/leaders will be required to take the 'Child Protection in Sport' awareness training, 'Safeguarding Level 1'
- The Club Children's Officer (CCO) will be required to have 'Safeguarding Level 2'
- The Designated Liaison Person (DLP) will be required to have 'Safeguarding Level 3'
- Courses typically are 3hrs, in the evening and often held within Mayo and ran by 'Mayo Sports Partnership'.

Who needs Safeguarding Level 1/Garda Vetting

- All Coaches, Leaders and Volunteers
- Parents who may:
 - host other teams junior members/families
 - have juniors from other families travelling with them
 - anyone looking to volunteer in the future (will speed up process)
 - be part of promotional or fund events for the club

Local Sports Partnership

Courses that become available outside of safeguarding are usually found on the 'Mayo Sports Partnership' website www.mayosports.ie in the Courses and Events section. Although not specific to our sport there are very good courses in relation to general coaching methods, social media, club promotion, etc.

The club may, if in a position to, subsidise costs for those who take part or are in roles where a specific course would be beneficial. This will be decided by committee.

Mayo Bulls Ice and Inline Hockey Club



Coaches/Volunteers in Ice and Inline Hockey

Although the ISC does provide courses through local partnership in relation to safeguarding, none are specific to hockey. In the cases of this we rely on either outsourcing this or waiting for our sports NGB's to facilitate this. This is done by way of seminars or a course with testing. You can be sure this will be publicised within the club when it becomes available. Again this type of specific and appropriate training may be subsidised depending on a decision by the committee and if funds available to do so.

Training for New Role within the Club

If moving into a new role with no experience in this role:

- All criteria met as per the clubs 'Recruitment Policy'
- will be asked to shadow or attend and observe the person you are assisting in that role or replacing in time
- will be given individual tasks expected of their role as they are learning so not to overwhelm them
- feedback will be given in a positive and supportive manner to them afterwards
- the feedback can be given at the end of the session or by means of communication. This will be decided by the trainee so to take pressure off everyone if multiple sessions or they have other commitments afterwards
- after a reasonable amount of time and the volunteer shows they are comfortable with the tasks associated to their role, the club will hand over any information, files etc. to help them perform their tasks
- the committee will decide a probation period in which the coach/leader/volunteer will be assessed and asked questions regards their role and to see where there are areas they can be helped or identify where supports are lacking

Presence at Meetings

All those with a role within the club must make their best efforts to make meetings held by committee members. This is the best place to address any materials needed or resolve any issues between volunteers. Everyone who volunteers will be afforded the time to be heard as it is their time they give up for the club.

Queries and Training Opportunities

Please send any queries you have to Mayo Bulls IHC club email if you do not know who to address directly to at mayobulshockeyclub@gmail.com. Also when sending any emails to other committee members privately regards club matters, especially if urgent, always add the club to the cc: so we can track progress within the club.