



Mayo Bulls Ice and Inline Hockey Club

Risk Assessment Document for Mayo Bulls IHC

This risk assessment considers the potential for harm to come to children whilst they are in **Mayo Bulls IHC's** care. The risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider-

- (a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as "risk").

Potential Risk of Harm to Children	Likelihood of Harm Happening L-M-H	Required Policy, Guidance and Procedure Document	Responsibility	Further Action Required ...
LSP AND COACHING PRACTICES				
Lack of coaching qualification	L	Coach education policy ✓ Recruitment policy ✓	Chairperson Head coach	Regular coaching training when courses become available.
Supervision issues	L	Supervision Policy ✓ Coach education policy ✓ (Code of Conduct – Leader) ✓	Chairperson Head coach Coach(es) present at session	
Unauthorised photography and recording activities	L	Photography and use of images policy ✓	Chairperson Coach in charge of session	
Behavioural issues	L	Code of conduct – member ✓ Safeguarding level 1 (min.) ✓ Complaints/Disciplinary Policy ✓	Chairperson Head coach Coaches	
Lack of Gender balance among coaches	M	Coach education policy ✓ Supervision policy ✓	Chairperson Head coach	All coaches at present are male Female parent regular attends and helps, training for role.
No guidance for travelling and away trips	L	Travel/Away trip policy ✓ Child safeguard training ✓	Chairperson Coaches Club's Children's Officer	



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Lack of adherence with misc. procedures in safeguarding policy (i.e. mobile, photography, transport	L	Safeguarding policy ✓ Complaints/Disciplinary policy ✓	Chairperson Head Coach CCO	
COMPLAINTS AND DISCIPLINE				
Lack of awareness of a complaint and disciplinary policy	L	Complaints/Disciplinary policy ✓ Communications procedure ✓	Chairperson Secretary	
Difficulty in raising an issue by child & or parent Reason: covered above	L	Complaints/Disciplinary policy ✓ Communications procedure ✓	Chairperson Secretary	
Complaints not being dealt with	L	Complaints/Disciplinary policy ✓	Chairperson Secretary	
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	L	Reporting procedures/ policy ✓ Coach education policy ✓ Code of Conduct / Behaviour ✓	NGB MP DLP	
No mandated person appointed	L	Reporting procedures/ policy ✓	Chairperson	PJ Cunningham – Publicise this
No DLP appointed	L	Reporting procedures/ policy ✓	Chairperson	PJ Cunningham – publicise this
Concerns of abuse or harm not reported	L	Reporting procedures/ policy ✓ Child Safeguarding Training – Level 1 ✓	MP DLP	Publicise names of CCOs, DLPs, MP(s)
Not clear who YP should talk to or report to	M	Post the names of CCOs, DLPs and MP	CCO DLP	Publicise
FACILITIES				
Unauthorized access to designated children’s play & practice areas and to changing rooms, showers, toilets etc.	L	Supervision policy ✓ Coach education ✓	NGB Club	



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Unauthorised exit from children's areas	L	Supervision policy ✓ Coach education ✓		
Photography, filming or recording in prohibited areas	L	Photography policy and use of devices in private zones ✓		
Missing or found child on site	L	Missing or found child policy ✓		
Children sharing facilities with adults e.g. dressing room, showers etc.	L	Safeguarding policy ✓		
RECRUITMENT				
Recruitment of inappropriate people	L	Recruitment policy ✓	NGB CCO Appropriate personnel	
Lack of clarity on roles	L	Recruitment policy ✓	Club	
Unqualified or untrained people in role	L	Recruitment policy ✓	Club	
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	HL	Child Safeguarding Statement ✓ Training policy ✓	National Club DLP CCO	
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	Child Safeguarding Statement – display ✓ Code of Behaviour - distribute ✓	Club Executive County Committee DLP Children's Officer	
Unauthorised photography & recording of activities	L	Photography and Use of Images policy ✓	CCO Coaches	
Inappropriate use of social media and communications by under 18's	L	Communications policy ✓ Code of conduct ✓	CCO	



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Inappropriate use of social media and communications with under 18's	L	Communications policy ✓ Code of conduct. ✓	CCO	
GENERAL RISK OF HARM				
Harm not being recognised	L	Safeguarding policy ✓ Child Safeguarding Training ✓	CCO Coaches	
Harm caused by - child to child - coach to child - volunteer to child - member to child - visitor to child	L	Safeguarding policy ✓ Child Safeguarding Training ✓	CCO Coaches	
General behavioural issues - issues of bullying - vetting of staff/volunteers - issues of online safety	M	Code of conduct ✓ Anti-bullying policy ✓ Recruitment policy / vetting policy ✓ Social media / online safety policy ✓	CCO	Talk to committee and expand online safety policy, contained within communications policy.



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Explanation of terms used:

Potential risk of harm to children – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.

Likelihood of harm happening – the likelihood of the risk occurring in the club/region/NGB measured by you as Low/Medium or High.

Required Policy, Guidance and Procedure document – indication of the policy required to alleviate the risk.

Responsibility – provider should indicate where the responsibility for alleviating the risk lies.

Further action... - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by Mayo Bulls IIHC on: **August 2019**

Signed:

Signed:

Name:

Name: **PJ Cunningham**

Role:

Role: **Club Children's Officer**

Date:

Date: **August 2019**